<u>CHANGE SHEET - UPDATED FY 97 DCMC PERFORMANCE PLAN</u> <u>AUGUST 1, 1997</u>

GOAL 1:

Task 1.1.1.3 - changed OPR to Overhead Center.

Task 1.2.1.4 - revised to read: Improve the effectiveness of weapon system software development by engaging in activities to ensure that (a) at least 60 percent of DCMC <u>major</u> findings/recommendations made are accepted and (b) a percentage of findings/recommendations adopted before coding and unit tests is computed upon completion of each software contract. (NOTE: See Policy Memorandum 97-62, dated July 14, 1997.)

Task 1.2.2.2 - changed OPR to AQIA.

Task 1.3.1.1 - changed OPR to Overhead Center.

GOAL 2:

Performance Goal 2.1.1 - changed OPR to AQOD.

Tasks 2.1.6.17 and 2.1.6.19 - removed from plan.

Performance Goal 2.1.6:

PLAS Code(s) - changed PLAS charging guidance as follows:

<u>Task</u>	Process Code	Program Code
2161	212	NID007
2.1.6.1	212	NP007
2.1.6.2	212	NP007
2.1.6.3	212	NP007
2.1.6.4	212	NP007
2.1.6.5	172	NP007
2.1.6.6	021	NP007
2.1.6.7	081B	NP007
2.1.6.8	105	NP007
2.1.6.9	105	NP007
2.1.6.10	010	NP007
2.1.6.11	212	NP007
2.1.6.12	212	NP007
2.1.6.13	046	NP007
2.1.6.14	212	NP007
2.1.6.15	212	NP007

2.1.6.16	212	NP007	
2.1.6.17 (removed from plan)			
2.1.6.18	006	NP007	
2.1.6.19 (removed from plan)			
2.1.6.20	217B	NP007	
2.1.6.21	181	NP007	
2.1.6.22	212	NP007	
2.1.6.23	049	NP007	

Task 2.2.1.1 - changed OPR to AQI.

Performance Goal 2.3.1:

General Guidance - revised to read: USAs can be conducted at any time during the fiscal year but must be completed prior to August 15 to support submission of the ASA. Create tasks under this performance goal for all those gaps that do not fit under any other performance goal in this FY 97 plan.

Task 2.3.3.7 - removed from plan.

GOAL 3:

Task 3.1.4.2 - revised to read: Achieve complete PLAS reporting at each CAO to supply labor costs for Unit Cost Management development. Each District and DCMC HQ should ensure that their staffs and their CAOs maintain PLAS usage rate of 95 percent. (Usage rate is a manual calculation of CAO level PLAS vs. paid hours during the pay period.)

Performance Goal 3.3.1:

Performance Indicator - revised to read: Establishment of the Internal Customer Baseline, Action Plans at all levels of the organization, incorporation of Internal Customer Results and Corrective Actions in the Performance Plans and USAs, and identification of systemic District-wide and Command-wide areas for improvement for subsequent improvement.

Task 3.3.1.2 - revised to read: Analyze survey results, develop and deploy corrective action: Each Commander will receive a report of the results specific to their Command. District and CAO Site Coordinators will be trained on interpretation of survey results, action planning, and integration of the results with the USA and performance planning processes. Mandatory: Each CAO, District, and Headquarters will select two Areas for Improvement, using the process detailed in the training, that will be worked over the next year. Using the process and format detailed in the training, each CAO, District, and Headquarters will prepare and deliver to HQ Program Manager an Action Plan committing the organization to following through on the improvement actions.

Target Completion Date - revised to read: No later than August 29, 1997

Task 3.3.1.3 - revised to read: Document strategies for improving organization performance (derived from Internal Customer Survey results and the corrective action planning process) in the organization's Performance Plan: Strategies for corrective action which cannot be immediately resolved (i.e., require a longer time line for accomplishment or require additional resources to be budgeted) are integrated with the organization's planning and resourcing process, the Performance Plan.

Target Completion Date - revised to read: No later than August 29, 1997

GOAL 4:

Tasks 4.1.1.1, 4.1.1.2, and 4.1.1.3 - changed OPR to AQIA.

Performance Goal 4.1.2 - changed OPR to AQIA.

GOAL 5:

No changes.